

**AMENDED \*\* AGENDA \*\* AMENDED**  
\* \* OUTAGAMIE COUNTY BOARD \* \*

Office of the County Clerk, November 7, 2016.

The Board meets pursuant to adjournment, and is called to order by Chairperson Nooyen at 5:30 p.m. in the County Board Room, located at 410 South Walnut Street, Appleton, Wisconsin.

1. ROLL CALL of the Board of Supervisors. Board Chairperson requests the Board's confirmation regarding excused members.
2. PLEDGE OF ALLEGIANCE - Offered by Chairperson Nooyen.
3. SPECIAL ORDER OF BUSINESS
4. ESTABLISH ORDER OF THE DAY
5. 2017 COUNTY EXECUTIVE BUDGET - The Finance Committee moves for adoption of the 2017 County Executive Budget as amended by the Finance Committee.

The budgets will be taken up by committee in the order as listed below:

- A. **Agriculture, Extension Education, Zoning and Land Conservation Committee**
- B. **Public Safety Committee**
- C. **Health and Human Services Committee**
- D. **Highway and Solid Waste Committee**
- E. **Property, Airport, Recreation & Economic Development Committee**
- F. **Legislative/Audit and Human Resources Committee**

*New Position Requests - 2017 Budget* - table included in packet:

**Brewster Village:**

- 1) Resolution No. 69—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE BREWSTER VILLAGE COST CENTER, 5017665, by creating (1) full-time Systems Analyst position effective January 1, 2017.

**Criminal Justice Treatment Services:**

- 2) Resolution No. 70—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION AND SUNSET CHART FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 1009100, by eliminating (2) full-time Program Specialist positions effective January 1, 2017.

- 3) Resolution No. 71—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 1009100, by creating (2) full-time Case Manager positions effective January 1, 2017 and (1) position will be added to the sunset chart and funded through part of 2017 with Patel funds, with the position placed on the levy when those funds have been exhausted.
- 4) Resolution No. 72—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION AND SUNSET CHART FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 2101000, by eliminating (1) part-time Senior Clerk Typist position effective January 1, 2017.
- 5) Resolution No. 73—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION AND SUNSET CHART FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 2101000, by creating (1) full-time Case Manager position effective January 1, 2017.
- 6) Resolution No. 74—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 1009100, by creating (3) full-time Case Manager positions effective January 1, 2017 (2 positions) and October 1, 2017 (1 position).
- 7) Resolution No. 75—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE CRIMINAL JUSTICE TREATMENT SERVICES DEPARTMENT COST CENTER, 1009100, by creating (2) part-time Electronic Monitoring Specialist positions effective January 1, 2017.

**Emergency Management:**

- 8) Resolution No. 76—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE EMERGENCY MANAGEMENT DEPARTMENT COST CENTER, 1003600, by eliminating (1) part-time EPCRA Planner position effective January 1, 2017.
- 9) Resolution No. 77—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE EMERGENCY MANAGEMENT DEPARTMENT COST CENTER, 1003600, by eliminating (1) part-time Exercise & Training Coordinator position effective January 1, 2017.
- 10) Resolution No. 78—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE EMERGENCY MANAGEMENT DEPARTMENT COST CENTER, 1003600, by creating (1) full-time Emergency Management Specialist and (1) part-time Emergency Management Specialist position effective January 1, 2017.

**Highway:**

- 11) Resolution No. 79—2016-17 - Legislative/Audit & Human Resources Committee. Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HIGHWAY DEPARTMENT COST CENTER, 6004551008002, by eliminating (1)

full-time Accountant position effective January 1, 2017.

- 12) Resolution No. 80—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HIGHWAY DEPARTMENT COST CENTER, 6004551008000, by creating (1) full-time Accountant/Office Manager position effective January 1, 2017.
- 13) Resolution No. 81—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HIGHWAY DEPARTMENT COST CENTER, 600455108002, by eliminating (1) full-time Field Operations Manager position effective January 1, 2017.
- 14) Resolution No. 82—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HIGHWAY DEPARTMENT COST CENTER, 6004551008002, by creating (1) full-time Engineering Technician position effective January 1, 2017.

**Health & Human Services:**

- 15) Resolution No. 83—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HEALTH & HUMAN SERVICES COST CENTER, 2062040, by creating (1) full-time Social Worker I-V position effective January 1, 2017.
- 16) Resolution No. 84—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HEALTH & HUMAN SERVICES COST CENTER, 2062040, by creating (1) full-time Supervisor position effective January 1, 2017.
- 17) Resolution No. 85—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HEALTH & HUMAN SERVICES COST CENTER, 2064010, by creating (1) full-time Economic Support Specialist Lead position effective January 1, 2017.
- 18) Resolution No. 86—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HEALTH & HUMAN SERVICES COST CENTER, 2064010, by creating (1) full-time Staff Development Specialist position effective January 1, 2017.

**Human Resources:**

- 19) Resolution No. 87—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT COST CENTER, 1006000, by eliminating (1) full-time Human Resources Assistant position effective January 1, 2017.
- 20) Resolution No. 88—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT COST CENTER, 1006000, by creating (2) part-time Human Resources Assistant I/II/III positions effective January 1, 2017.
- 21) Resolution No. 89—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT COST CENTER, 1006000, by eliminating (1) full-time Human Resources Coordinator position effective January 1, 2017.
- 22) Resolution No. 90—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT COST CENTER, 1006000, by creating (1)

full-time Administrative Supervisor position effective January 1, 2017.

23) Resolution No. 91—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the HUMAN RESOURCES  
CLASSIFICATION SCHEDULE for positions in Brewster Village, Health &  
Human Services, Maintenance, District Attorney, Zoning, Register of Deeds, and IT,  
as listed in the resolution.

**IT:**

24) Resolution No. 92—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
IT DEPARTMENT COST CENTER, 6040100, by eliminating (1) full-time  
Telecommunications Technician position effective January 1, 2017.

25) Resolution No. 93—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
IT DEPARTMENT COST CENTER, 6040100, by creating (1) full-time Network  
Technician position effective March 1, 2017.

26) Resolution No. 94—2016-17 - Legislative/Audit & Human Resources Committee.  
Approve the deletion of 1 FT Reprographics Operator in IT.

**Land Conservation:**

27) Resolution No. 95—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
LAND CONSERVATION DEPARTMENT COST CENTER, 1008200, by  
eliminating (1) full-time Land Conservation Technician I position effective January  
1, 2017

28) Resolution No. 96—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
LAND CONSERVATION DEPARTMENT COST CENTER, 1008200, by creating  
(1) full-time Watershed/GIS Specialist position effective January 1, 2017.

29) Resolution No. 97—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
LAND CONSERVATION DEPARTMENT COST CENTER, 1008200, by  
eliminating (1) full-time Program Assistant position effective January 1, 2017.

30) Resolution No. 98—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
LAND CONSERVATION DEPARTMENT COST CENTER, 1008200, by creating  
(1) full-time Administrative Assistant position effective January 1, 2017.

**Recycling & Solid Waste:**

31) Resolution No. 99—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE  
RECYCLING & SOLID WASTE DEPARTMENT COST CENTER, 5040100, by  
eliminating (1) full-time Maintenance Technician position effective January 1, 2017.

32) Resolution No. 100—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE RECYCLING & SOLID WASTE DEPARTMENT COST CENTER, 5040100, by creating (1) full-time Industrial Maintenance Technician position effective January 1, 2017.

**Register of Deeds:**

33) Resolution No. 101—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE REGISTER OF DEEDS DEPARTMENT COST CENTER, 1007200, by eliminating (1) full-time Lead Chain of Title Recorder position effective January 1, 2017.

34) Resolution No. 102—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE REGISTER OF DEEDS DEPARTMENT COST CENTER, 1007200, by creating (1) full-time Lead Land Records Recorder position effective January 1, 2017.

35) Resolution No. 103—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE REGISTER OF DEEDS DEPARTMENT COST CENTER, 1007200, by eliminating (1) full-time Account Clerk II position effective January 1, 2017.

36) Resolution No. 104—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE REGISTER OF DEEDS DEPARTMENT COST CENTER, 1007200, by creating (1) full-time Account Associate III position effective January 1, 2017.

37) Resolution No. 105—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE REGISTER OF DEEDS DEPARTMENT COST CENTER, 1007200, by eliminating (1) full-time Clerk Typist IV position effective January 1, 2017.

**Sheriff:**

38) Resolution No. 106—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE SHERIFF'S DEPARTMENT COST CENTER, 1008000, by eliminating (1) full-time MIS Coordinator position effective January 1, 2017.

39) Resolution No. 107—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE SHERIFF'S DEPARTMENT COST CENTER, 1008000, by creating (1) full-time Systems Analyst position effective January 1, 2017

40) Resolution No. 108—2016-17 - Legislative/Audit & Human Resources Committee.  
Authorize and approve of amending the TABLE OF ORGANIZATION FOR THE SHERIFF'S DEPARTMENT COST CENTER, 1008013, by creating (1) full-time Telecommunicator position effective January 1, 2017

41) Resolution No. 109—2016-17 - Legislative/Audit & Human Resources Committee -  
Authorize a 1.5% wage adjustment to all AS&P/non-represented employees effective January 8, 2017, as noted on the attached fiscal note and attachment.

42) Correspondence from Finance Committee relative to Resolution 109—2016-17

43) Resolution No. 110—2016-17 - Legislative/Audit & Human Resources Committee. Approve Administrative Rule 16-05 amending the Outagamie County Personnel Manual and all Interim Personnel Policy Manuals for consistency when employees become eligible for medical, dental and vision insurance, and approve eliminating the Retirement Health Savings option from the OCJCA Interim Personnel Manual by replacing it with a lump sum payout approach used by all other employee groups as noted on the attached fiscal note and rule.

**G. Finance Committee**

1) Resolution No. 111—2016-17 - Finance Committee. Authorize an increase in the County Board of Canvass and county election workers per diem of \$75/day for four hours or more to \$100/day for four hours or more, as noted on the attached fiscal note.

**H. Independent Supervisor Amendments** to the 2017 County Executive Budget.

**I. ROLL CALL to Adopt the 2017 County Executive Budget** as amended.

**J. Finance Committee - continued**

2) Resolution No. 112—2016-17 - Finance Committee. Enabling Tax Levy Resolution for 2016, collected in 2017.

**The following items are pertinent to regular business and the 2016 budget.**

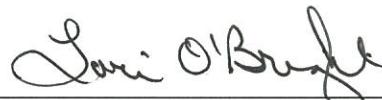
6. MINUTES OF THE OCTOBER 25, 2016 COUNTY BOARD AND PUBLIC BUDGET HEARING MEETINGS
7. COMMUNICATIONS
8. PUBLIC PARTICIPATION FOR A PERIOD OF FIFTEEN MINUTES (PERTINENT TO THE RESOLUTIONS OF THE DAY)
9. CLOSED SESSION: PURSUANT TO SEC. 19.85(1)(e) WIS. STATUTES FOR THE PURPOSE OF NEGOTIATING A CONTRACT FOR THE PURCHASE OF REAL ESTATE WHERE COMPETITIVE OR BARGAINING REASONS REQUIRE A CLOSED SESSION
10. END CLOSED SESSION
11. APPOINTMENTS
  - A. County Executive Nelson nomination of Bruce Siebers for reappointment to the Heart of the Valley Metropolitan Sewerage Commission; said term to expire Oct. 1, 2021.
12. REPORT BY THE COUNTY EXECUTIVE - County Executive Thomas Nelson will give an Administrative Update.
13. REPORT AND PRESENTATION OF COUNTY LOBBYIST - County Lobbyist Mark Wadium will speak on subjects of County interest.

14. UNFINISHED BUSINESS

15. NEW BUSINESS

- A. Ordinance No. Z-2—2016-17 – Agriculture, Extension Education, Zoning & Land Conservation Committee. Comprehensive Revision to the Shoreland-Wetland Zoning Ordinance.
- B. Resolution No. 113—2016-17 - Property, Airport, Recreation & Economic Development Committee and Public Safety Committee - Authorizes the purchase of the real estate and improvements located at 3030 E. Goodland Drive, Appleton, consistent with the provisions of the Offer to Purchase agreement and proposed contingency that a restrictive covenant owned by the City of Appleton be waived to enable utilization by the Sheriff's law enforcement facility as noted on the attachments. In addition, approve an agreement to fund the capital purchase and implementation of a county-wide Records Management System from the lower project savings cost enabled by this purchase.

16. REPORTS



Lori O'Bright, County Clerk



Jeff Nooyen, Board Chairperson

Accommodation Notice

Any person requiring special accommodations who wishes to attend this meeting should call (920) 832-5077 at least 24 hours in advance.