

\*\* MINUTES \*\*  
\* \* OUTAGAMIE COUNTY BOARD \* \*

Office of the County Clerk, November 5, 2018.

The Board met pursuant to adjournment, and was called to order by Chairperson Nooyen at 5:30 p.m. in the County Board Room, located at 320 South Walnut Street, Appleton, Wisconsin.

ROLL CALL: 34 present, 2 absent. Members present: Thompson, Miller, Patience, Gabrielson, Konetzke, Hammen, N. Thyssen, Lamers, Dillenberg, Mc Daniel, Wegand, De Groot, Peterson, Schroeder, Croatt, Spears, Marcks, Thomas, T. Thyssen, Hagen, Klemp, Iverson, Nooyen, Duncan, Culbertson, Sturn, Buchman, Woodzicka, Clegg, VanderHeiden, O'Connor-Schevers, Rettler, Melchert, and Suprise. Member absent: Krueger, Grady.

The Board Chairperson requested the Board's confirmation to excuse Supervisors Grady for the whole meeting and Supervisor N. Thyssen at approximately 6:30 p.m. No objections; so ordered. The Pledge of Allegiance was led by Chairperson Nooyen. Chairperson Nooyen requested a moment of silence for Veterans Day and then recognized all supervisors who served in the Armed Forces. A round of applause was given

SPECIAL ORDER OF BUSINESS – None.

ESTABLISH ORDER OF THE DAY – None.

Chairperson Nooyen requested unanimous consent to allow Finance Director Massey to answer questions. VOICE VOTE CARRIED UNANIMOUSLY.

2019 COUNTY EXECUTIVE BUDGET - The Finance Committee moves for adoption of the 2019 County Executive Budget as amended by the Finance Committee (see Final Finance Committee 2019 Executive Budget Amendments Worksheet).

Supervisor Sturn moved, seconded by Supervisor Miller, for adoption of the 2019 County Executive Budget as amended by the Finance Committee.

In order to expedite the meeting, Chairperson Nooyen requested unanimous consent to group the resolutions for roll calls for New Position Changes by department, unless a supervisor wanted a resolution separated out from the combined roll call. VOICE VOTE CARRIED UNANIMOUSLY.

Budgets were taken up in the order, by committee, as listed in the order of the agenda.

**Property, Airport, Recreation & Economic Development Committee**  
No amendments were offered.

**Legislative/Audit and Human Resources Committee**

*New Position Requests - 2019 Budget* - table was included in packet and referenced in the following all position change resolutions:

**Airport**

Resolution No. 72—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending

the Airport Table of Organization, cost center 5000110, by creating (1) full-time Marketing and Communications Assistant position, effective January 1, 2019, as described in the attachments.

Supervisor T. Thyssen moved, seconded by Supervisor Iverson, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 72—2018-19 IS ADOPTED.

#### **Brewster Village:**

Resolution No. 73—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Brewster Village Table of Organization, cost center 5017665, by eliminating (2) full-time Account Associate positions and by creating (2) full-time Billing Associate positions, effective January 1, 2019, as described in the attachments.

Supervisor Konetzke moved, seconded by Supervisor Patience, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 73—2018-19 IS ADOPTED.

#### **Corporation Counsel**

Resolution No. 74—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Corporation Counsel Table of Organization, cost center 1001500, by eliminating (1) full-time Assistant Corporation Counsel position and by creating (1) full-time Deputy Corporation Counsel position, effective January 1, 2019, as described in the attachments.

Supervisor Iverson moved, seconded by Supervisor Hagen, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 74—2018-19 IS ADOPTED.

#### **Criminal Justice Treatment Services (CJTS):**

Resolution No. 75—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Criminal Justice Treatment Services (CJTS) Table of Organization, cost center 1009100, by eliminating (1) full-time Alternative Treatment Coordinator position and by creating (1) full-time Deputy Director CJTS position, effective January 1, 2019, as described in the attachments.

Resolution No. 76—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the CJTS Table of Organization and Sunset Chart, cost center 1009100, by eliminating (1) full-time Case Manager position (sunset position) and by creating (1) part-time Risk Needs Assessor position (sunset position), effective January 1, 2019, as described in the attachments.

Supervisor T. Thyssen moved, seconded by Supervisor Duncan, for adoption of Resolution Nos. 75 and 76.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 75 & 76—2018-19 ARE ADOPTED.

#### **Development and Land Services**

Resolution No. 77—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services (DLS) Table of Organization, cost center 1007300, by eliminating (1) full-time DLS Assistant position, effective January 1, 2019, as described in the attachments.

Resolution No. 78—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services Table of Organization, cost center 1007300, by eliminating (1)

full-time GIS Systems Administrator position and creating (1) full-time GIS Engineer position, effective January 1, 2019, as described in the attachments.

Resolution No. 79—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services Table of Organization, cost center 1002411, by eliminating (1) part-time Property Listing Technician position and creating (1) full-time Property Listing Technician position, effective January 1, 2019, as described in the attachments.

Resolution No. 80—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services Table of Organization, cost center 1009300, by eliminating (1) full-time Zoning Administrator position and creating (1) full-time Land Use Supervisor/Zoning Administrator position, effective January 1, 2019, as described in the attachments.

Resolution No. 81—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services Table of Organization, cost center 1009300, by eliminating (1) full-time Deputy Zoning Administrator position and creating (1) full-time Land Use Specialist position, effective January 1, 2019, as described in the attachments.

Resolution No. 82—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Development and Land Services Table of Organization, by changing the position title of the GIS Coordinator/Land Information Officer to GIS and Land Information Manager, effective January 1, 2019, as described in the attachments.

Supervisor Patience moved, seconded by Supervisor VanderHeiden, for adoption Resolution Nos. 77, 78, 79, 80, 81, and 82.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 77, 78, 79, 80, 81 & 82—2018-19 ARE ADOPTED.

**District Attorney:**

Resolution No. 83—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the District Attorney Table of Organization and Sunset Chart, cost center 1003400, by creating (1) full-time Paralegal position (sunset position), effective January 1, 2019, as described in the attachments.

Resolution No. 84—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the District Attorney Table of Organization, cost center 1003400, by creating (1) full-time Legal Assistant II position, effective January 1, 2019, as described in the attachments.

Resolution No. 85—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the District Attorney Table of Organization and Sunset Chart, cost center 1003400, by creating (2) full-time Law Clerk positions (sunset positions), effective January 1, 2019, as described in the attachments.

Resolution No. 86—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the District Attorney Table of Organization by changing the position title of Paralegal to Diversion Coordinator, effective January 1, 2019, as described in the attachments.

Supervisor Croatt moved, seconded by Supervisor Konetzke, for adoption of Resolution Nos. 83, 84, 85, and 86.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 83, 84, 85 & 86—2018-19 ARE ADOPTED.

**Emergency Management:**

Resolution No. 87—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Classification Schedule for the Emergency Management Department, cost center 1003600, by changing the Emergency Management Director position from AS&P Grade E10 to AS&P Grade E12,

effective January 1, 2019, as described in the attached

Resolution No. 88—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Classification Schedule for the Emergency Management Department, cost center 1003600, by changing the Emergency Management Deputy Director position from AS&P Grade NE8 to AS&P Grade E10, effective January 1, 2019, as described in the attachments.

Supervisor Iverson moved, seconded by Supervisor T. Thyssen, for adoption of Resolution Nos. 87 and 88.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 87 & 88—2018-19 ARE ADOPTED.

**Financial Services:**

Resolution No. 89—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Financial Services Table of Organization, cost center 1004100, by eliminating (1) full-time Buyer position, effective January 1, 2019, as described in the attachments.

Supervisor Marcks moved, seconded by Supervisor Sturn, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 89—2018-19 IS ADOPTED.

**Health & Human Services:**

Resolution No. 90—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization, cost center cost center 2066090, by eliminating (1) part-time Bilingual Health Aide position and (1) full-time Bilingual Health Aide position, effective January 1, 2019, as described in the attachments.

Resolution No. 91—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization and Sunset Chart, cost center cost center 2063100, by creating (1) full-time Community Support Specialist position - ADRC (sunset position), effective January 1, 2019, as described in the attachments.

Resolution No. 92—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization and Sunset Chart, cost center cost center 2066090, by creating (1) full-time Community Support Specialist position – CCS Unit (sunset position), effective January 1, 2019, as described in the attachments.

Resolution No. 93—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization, cost center 2064010, by creating (1) part-time Fraud Investigator position, effective January 1, 2019, as described in the attachments.

Resolution No. 94—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization, cost center 2066090, by eliminating (1) part-time Home Consultant III position, effective January 1, 2019, as described in the attachments.

Resolution No. 95—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization, cost center 2062040, by creating (1) full-time Social Worker II position (Foster Care Coordinator/Family Find Duties), effective January 1, 2019, as described in the attachments.

Resolution No. 96—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health & Human Services Table of Organization, cost center 2063060, by eliminating (1) full-time Supervisor: Adult Services Unit position, effective January 1, 2019, as described in the attachments.

Resolution No. 97—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health and Human Services Table of Organization by changing the position title of Crisis Phone

Worker to Crisis Phone Counselor, effective January 1, 2019, as described in the attachments.

Resolution No. 98—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Health and Human Services Public Health Division Table of Organization, cost center by 2061020, by eliminating (1) full-time Community Health Aide position and (1) part-time Nutritionist position and by creating (1) full-time Nutritionist position, effective January 1, 2019, as described in the attachments.

Supervisor Gabrielson moved, seconded by Supervisor Lamers, for adoption of Resolution Nos. 90, 91, 92, 93, 94, 95, 96, 97, and 98.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 90, 91, 92, 93, 94, 95, 96, 97 & 98—2018-19 ARE ADOPTED.

**Highway Department:**

Resolution No. 99—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending Highway Department Table of Organization, cost center 6000000, by creating (6) Casual Call: part-time benefit ineligible Equipment Operator II positions, effective January 1, 2019, as described in the attachments.

Resolution No. 100—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending Highway Department Classification Schedule, cost center 6000000, by changing (2) Account Associate positions from AS&P Grade 4 to AS&P Grade NE6, effective January 1, 2019, as described in the attachments.

Supervisor De Groot moved, seconded by Supervisor Mc Daniel, for adoption of Resolution Nos. 99 and 100.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 99 & 100—2018-19 ARE ADOPTED.

**Human Resources:**

Resolution No. 101—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Human Resources Department Classification Schedule, cost center 1006000, by changing the Employee Relations Generalist position from AS&P Grade E10 to AS&P Grade E11, effective January 1, 2019, as described in the attachments.

Supervisor T. Thyssen moved, seconded by Supervisor Marcks, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 101—2018-19 IS ADOPTED.

**Information Technology:**

Resolution No. 102—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Information Technology Department Table of Organization, cost center 6040100, by creating (1) full-time Systems Technician position, effective January 1, 2019, as described in the attached.

Resolution No. 103—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Information Technology Department Table of Organization, cost center 6040300, by eliminating (1) full-time Print Shop Specialist position, effective January 1, 2019, as described in the attachments.

Supervisor Croatt moved, seconded by Supervisor Schroeder, for adoption of Resolution Nos. 102 and 103.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 102 & 103—2018-19 ARE ADOPTED.

**Land Conservation:**

Resolution No. 104—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Land Conservation Department Table of Organization, cost center 1008200, by eliminating (1) full-time Land Conservation Tech I position and creating (1) full-time Program Assistant, effective January 1, 2019, as described in the attachments.

Resolution No. 105—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Land Conservation Department Classification Schedule, cost center 1008200, by changing the Environmental Engineer/Project Coordinator position from AS&P Grade 10 step 9 to AS&P Grade 12 step 5, effective January 1, 2019, as described in the attachments.

Resolution No. 106—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Land Conservation Department Table of Organization and Sunset Chart, cost center 1008200, by creating (1) full-time Agronomist/ Conservation Planner position (sunset position), effective January 1, 2019, as described in the attachments.

Supervisor Melchert moved, seconded by Supervisor Surprise, for adoption of Resolution Nos. 104, 105, and 106.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 104, 105 & 106—2018-19 ARE ADOPTED.

**Maintenance:**

Resolution No. 107—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Maintenance Department Table of Organization, cost center 1005300, by eliminating (1) full-time Director of Facilities Management position, effective January 1, 2019, as described in the attachments.

Resolution No. 108—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Maintenance Department Table of Organization, cost center 1005300, by creating (2) full-time Custodial Worker II positions, effective January 1, 2019, as described in the attachments.

Supervisor T. Thyssen moved, seconded by Supervisor Spears, for adoption of Resolution Nos. 107 and 108.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 107 & 108—2018-19 ARE ADOPTED.

**Recycling & Solid Waste Dept.:**

Resolution No. 109—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Recycling and Solid Waste Department Classification Schedule, cost center 5040100, by changing the Recycling Coordinator position from AS&P Grade 8 to AS&P Grade 9, effective January 1, 2019, as described in the attachments.

Resolution No. 110—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Recycling and Solid Waste Department Classification Schedule, cost center 5039000, by changing (2) Scale Program Assistant positions from AS&P Grade A to AS&P Grade NE4, effective

January 1, 2019, as described in the attachments.

Supervisor De Groot moved, seconded by Supervisor Buchman, for adoption of Resolution Nos. 109 and 110.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 109 & 110—2018-19 ARE ADOPTED.

**Register of Deeds:**

Resolution No. 111—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Register of Deeds Table of Organization, cost center 1007200, by eliminating (1) full-time Deputy Register of Deeds position, (1) full-time Account Associate III position, and (1) full-time Lead Land Records Recorder position and by creating (3) full-time Deputy Register of Deeds positions, effective January 1, 2019, as described in the attachments.

Resolution No. 112—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Register of Deeds Table of Organization, cost center 1007200, by eliminating (1) full-time Support Specialist IV position and by creating (1) part-time Support Specialist IV position, effective January 1, 2019, as described in the attachments.

Resolution No. 113—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Register of Deeds Classification Schedule, cost center 1007200, by changing the Land Records Recorder position from General Grade G8 to General Grade G14, effective January 1, 2019, as described in the attachments.

Supervisor Konetzke moved, seconded by Supervisor Spears, for adoption of Resolution Nos. 111, 112, and 113.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 111, 112, & 113—2018-19 ARE ADOPTED.

**Sheriff:**

Resolution No. 114—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Sheriff's Office Table of Organization and Sunset Chart, cost center 1008007, by creating (2) part-time Patrol Officer positions (sunset positions), effective January 1, 2019, as described in the attachments.

Supervisor Spears moved, seconded by Supervisor Peterson, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 114—2018-19 IS ADOPTED.

**UW Extension:**

Resolution No. 115—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the UW-Extension Office Table of Organization and Sunset Chart, cost center 1008500, by creating (1) Seasonal UW-Extension Education Intern position (sunset position), effective January 1, 2019, as described in the attachments.

Supervisor Rettler moved, seconded by Supervisor Melchert, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 115—2018-19 IS ADOPTED.

**Veterans Services:**

Resolution No. 116—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Veterans Services Table of Organization by changing the position title of Program Assistant to Senior Benefits Specialist, effective January 1, 2019, as described in the attachments.

Resolution No. 117—2018-19 - Legislative/Audit & Human Resources Committee. Approve amending the Veterans Services Table of Organization, cost center 1008700, by creating (1) part-time Office Assistant position, effective January 1, 2019, as described in the attachments.

Supervisor Konetzke moved, seconded by Supervisor Gabrielson, for adoption of Resolution Nos. 116 and 117.

VOICE VOTE CARRIED UNANIMOUSLY. RESOLUTION NOS. 116 & 117—2018-19 ARE ADOPTED.

No additional amendments were offered on the budgeted under the Legislative/Audit and Human Resources Committee.

**Agriculture, Extension Education, Zoning and Land Conservation Committee**

No amendments were offered.

**Public Safety Committee**

No amendments were offered.

**Health and Human Services Committee**

Supervisor Gabrielson moved, seconded by Supervisor Spears, to amend the following 2019 Executive budget adjustment to fund the fiscal impact of the Brewster Village wage scale and specific employee wage adjustments as follows:

- Increase Salaries in the Nursing cost center – 5017100 – by \$190,000
- Increase Fringe Benefits in the Nursing cost center – 5017100 – by \$29,000
- Decrease Purchase Services in the Plant Operations cost center – 5017551 – by \$10,000
- Decrease Capital Outlay in the Administration cost center – 5017665 – by \$45,000
- Increase Fund Balance applied in Brewster Village Revenues cost center – 5010100 – by \$164,000.

The amendment will have no impact on the 2019 tax levy as it is being funded by a combination of Brewster Village expense

ROLL CALL: 34 aye, 2 absent. AMENDMENT CARRIED.

No further amendments were offered.

**Highway, Recycling and Solid Waste Committee**

No amendments were offered.

**Finance Committee**

No amendments were offered.

**Independent Supervisor Amendments to the 2019 County Executive Budget.**

No independent supervisor amendments were made to change the 2019 County Executive Budget as amended by the Finance Committee.



Supervisor Sturn moved, seconded by Supervisor Miller, to adopt the 2019 Executive budget as amended by the Finance Committee and the Health & Human Services amendment for Brewster Village.

**ROLL CALL to adopt the 2018 County Executive Budget** as amended: 33 aye, 1 nay, 2 absent.  
2019 COUNTY EXECUTIVE BUDGET IS ADOPTED AS AMENDED BY THE FINANCE COMMITTEE & HEALTH & HUMAN SERVICES AMENDMENT FOR BREWSTER VILLAGE.

Supervisor Sturn moved, seconded by Supervisor Klemp, to reconsider the budget for lock in.

ROLL CALL to reconsider: 34 aye, 2 absent. 2019 COUNTY EXECUTIVE BUDGET AS AMENDED IS RECONSIDERED.

ROLL CALL to adopt the 2019 County Executive Budget as amended & lock in: 34 aye, 2 absent.  
2019 COUNTY EXECUTIVE BUDGET AS AMENDED BY THE FINANCE COMMITTEE AND AMENDMENT MADE AT THE MEETING IS ADOPTED & LOCKED IN.

**Finance Committee - continued**

Resolution No. 118—2018-19 - Finance Committee. Enabling Tax Levy Resolution for 2018, collected in 2019.

Supervisor Sturn moved, seconded by Supervisor Miller, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 118—2018-19 IS ADOPTED.

Supervisor Sturn moved, seconded by Supervisor T. Thyssen to reconsider Resolution No. 118.

ROLL CALL to reconsider: 34 aye, 2 absent. RESOLUTION NO. 118—2018-19 IS RECONSIDERED.

ROLL CALL to adopt & lock in: 34 aye, 2 absent. RESOLUTION NO. 118—2018-19 IS ADOPTED & LOCKED IN.

Chairperson Nooyen thanked several parties for their efforts related to completing the review of the 2019 Executive Budget, including Finance Director Massey and his staff, the jurisdictional committees, the Finance Committee, department heads, Legislative Services and the County Executive's Office. He noted that this was one of the most challenging budgets for the county. Due to the challenges, he thanked county employees for their work. A round of applause was given.

**ROLL CALL for County Board Supervisors who would like a printed final 2019 Adopted Budget** (the 2019 Adopted Budget will be posted online). Chairperson Nooyen requested the following roll call for a printed budget:

ROLL CALL for printed 2019 Adopted Budget: 0 aye, 34 nay, 2 absent.

**The following items were pertinent to regular business and the 2018 budget.**

MINUTES OF THE OCTOBER 23, 2018 PUBLIC BUDGET HEARING AND COUNTY BOARD MEETING

Supervisor Wegand moved, seconded by Supervisor Peterson, to approve the minutes of the October 23, 2018, County Board meeting.

ROLL CALL: 31 aye, 3 abstain, 2 absent. MINUTES OF THE OCTOBER 23, 2018, PUBLIC BUDGET HEARING & COUNTY BOARD MEETING ARE APPROVED.

COMMUNICATIONS

Chairperson Nooyen reported on the following communications were distributed on the desks:

- Handout related to the budget procedure.
- Health Coverage Waiver form – Members were encouraged to return the form to Legislative Services if they did not want coverage. If members desired coverage, sign up through Tyler was necessary.
- An invite for the County Board Christmas Party, which will be held December 11 – 6:30 p.m. Donations will be appreciated for the catered event.

Thanks were extended to members who provided donations for the St. Joseph food drive and for cookies provided by Supervisor Dillenberg for his birthday. A round of applause was given.

PUBLIC PARTICIPATION FOR A PERIOD OF FIFTEEN MINUTES (PERTINENT TO THE RESOLUTIONS OF THE DAY) – None.

APPOINTMENTS – None.

REPORT BY THE COUNTY EXECUTIVE

Chairperson Nooyen reported that the County Executive would not be reporting out at the meeting.

REPORT AND PRESENTATION OF COUNTY LOBBYIST

Chairperson Nooyen reported that the County Executive would not be reporting out at the meeting.

UNFINISHED BUSINESS

Resolution No. 71--2018-19 – Highway, Recycling & Solid Waste Committee and Public Safety Committee. Request the Wisconsin Department of Transportation to conduct an engineering and traffic investigation on I-41 from County BB (Prospect Avenue) to Kaukauna exit County J and ultimately lower the speed limit on that stretch of the highway from 10-15 miles per hour as soon as possible.

At the October 23, 2018 County Board Meeting, Supervisor Grady moved, seconded by Supervisor Mc Daniel, for adoption. Supervisor Woodzicka then moved, seconded by Supervisor Sturn, to amend lines 24 and 32 to strike “ultimately lower the speed limit on that stretch of the highway from 10 – 15 miles per hour.” And insert “recommend the DOT take immediate action to improve highway safety on that stretch of the highway,”. The amendment carried and the resolution was then adopted as amended by a vote of 27 aye, 3 nay, 6 absent.

At the November 5, 2018 Meeting, Supervisor Iverson moved, seconded by Supervisor Croatt, for reconsideration of Resolution No. 71.

ROLL CALL to reconsider: 27 aye, 7 nay, 2 absent. RESOLUTION NO. 71—2018-19 IS RECONSIDERED.

Supervisor Iverson moved, seconded by Supervisor Marcks, to amend as follows: on page 31, to add “including the possibility of reducing the speed limit until such stretch is upgraded to six lanes,” and add a resolve after that paragraph to read, “BE IT FURTHER RESOLVED, that the Outagamie County Board of Supervisors requests the DOT provide a time frame for the County Board as to when such proposals will be implemented, and”

ROLL CALL to amend: 28 aye, 6 nay, 2 absent. AMENDMENT CARRIED.

Supervisor Spears moved, seconded by Supervisor Thomas, to refer this resolution to the Legislative/Audit & Human Resources Committee.

ROLL CALL to referral: 25 aye, 9 nay, 2 absent. RESOLUTION NO. 71—2018-19 IS REFERRED LEGISLATIVE/AUDIT & HUMAN RESOURCES COMMITTEE.

#### NEW BUSINESS

Resolution No. Z-13--2018-19– Agriculture, Extension Education, Zoning and Land Conservation Committee. Approve the proposed rezoning request by the Town of Grand Chute for parcels 101128302, 101128400, 101128301, 102099000 and 102099100, totaling 19.05 acres, from Local Commercial District to Regional Commercial District, as depicted on the attachments.

Supervisor Rettler moved, seconded by Supervisor Melchert, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. Z-13—2018-19 IS ADOPTED.

Resolution No. 119—2018-19 – Public Safety Committee. Approve the Outagamie County Sheriff to apply for, accept and expend the 2019 County/Tribal Law Enforcement Grant of \$32,966, to be split equally with the Oneida Tribe of Indians, as noted on the attached fiscal note.

Supervisor Croatt moved, seconded by Supervisor Dillenberg, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 119—2018-19 IS ADOPTED.

Resolution No. 120—2018-19 – Public Safety Committee. Approve various budget transfers and alterations in the 2018 Sheriff's Office budget, as noted on the attached fiscal note.

Supervisor Woodzicka moved, seconded by Supervisor Patience, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 120—2018-19 IS ADOPTED.

Resolution No. 121—2018-19 – Public Safety Committee. Approve accepting and expending an unsolicited donation from Keller, Inc. of \$2,500, as noted on the attached fiscal note.

Supervisor Konetzke moved, seconded by Supervisor Patience, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 121—2018-19 IS ADOPTED.

Resolution No. 122—2018-19 – Health and Human Services Committee, Finance Committee, and Legislative/Audit & Human Resources Committee. Approve adjusting the Brewster Village wage scale for shift pay and trainer incentive pay, effective November 11, 2018, and adjust the Brewster Village wage scale to reflect applicable experience, as noted in the resolution and on the attachments.

Supervisor Gabrielson moved, seconded by Supervisor Sturn, for adoption.

ROLL CALL: 34 aye, 2 absent. RESOLUTION NO. 122—2018-19 IS ADOPTED.

Supervisor T. Thyssen moved, seconded by Supervisor Spears, to reconsider Resolution No. 122 for the purpose of lock in.

ROLL CALL to reconsider: 34 aye, 2 absent. RESOLUTION NO. 122—2018-19 IS RECONSIDERED.

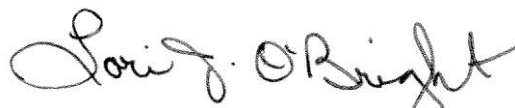
ROLL CALL to adopt & lock in: 34 aye, 2 absent. RESOLUTION NO. 122—2018-19 IS ADOPTED & LOCKED IN.

#### REPORTS

Chairperson Nooyen reported that the next meeting will be held December 11, 2018. The second meeting in November (Nov. 20) is not anticipated to be held; a cancellation notice will be sent.

Supervisor Buchman moved, seconded by Supervisor Mc Daniel, to adjourn until December 11, 2018, at 7:00 p.m.

The meeting adjourned at 6:30 p.m.

A handwritten signature in black ink, reading "Lori J. O'Bright". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Lori J. O'Bright, County Clerk