

** AGENDA **
* * OUTAGAMIE COUNTY BOARD * *

Office of the County Clerk, May 24, 2022.

The Board meets pursuant to adjournment, and is called to order by Chairperson Nooyen at 7:00 p.m. in the County Board Room, located at 320 South Walnut Street, Appleton, Wisconsin.

1. ROLL CALL of the Board of Supervisors. Board Chairperson requests the Board's confirmation regarding excused members.
2. PLEDGE OF ALLEGIANCE - Offered by Chairperson Nooyen.
3. MINUTES OF THE MAY 10, 2022 COUNTY BOARD MEETING
4. SPECIAL ORDER OF BUSINESS
 - A. Recognition of former Supervisors Mike Thomas, Nick Thyssen and Eric Davidson
 - B. Wisconsin Counties Association Video "What Does Government Do?"
 - C. Review employee retention incentive payments and all-county employee compensation and benefits study initiative – Human Resources Director Lisa Lux; Financial Services Director Yvette Mueller; Deputy Director, Department and Board Relations, Financial Services Craig Moser
5. ESTABLISH ORDER OF THE DAY
6. COMMUNICATIONS
7. PUBLIC PARTICIPATION FOR A PERIOD OF FIFTEEN MINUTES (PERTINENT TO THE RESOLUTIONS OF THE DAY) – Individual speakers are limited to three minutes per speaker.
8. APPOINTMENTS
 - A. County Board Chair Nooyen nomination for reappointments of Ron Klemp, Dan Gabrielson (Chair) and appointment of Lee Hammen to the Brewster Village Four Year Roof Replacement Project Oversight Committee; said terms expiring April 2024.
 - B. County Board Chair Nooyen nomination for reappointments of Katrin Patience, Cathy Thompson, Chris Croatt (alternate), Justin Krueger (alternate), Jeff Nooyen and appointments of Karen Lawrence, Christine Lamers (alternate) and Dan Gabrielson (alternate) to the Criminal Justice Coordinating Council; said terms expiring April 2024.
 - C. County Board Chair Nooyen nomination for reappointments of Joy Hagen, Lee Hammen and appointment of John Cuff to the Greenway Implementation Committee; said terms expiring April 2024.
 - D. County Board Chair Nooyen nomination for reappointment of Dan Melchert to the Land Information Council; said term expiring April 2024.
 - E. County Board Chair Nooyen nomination for appointment of Steve Thiede and reappointment of Justin Krueger to the Loan Review Committee; said terms expiring April 2024.
 - F. County Board Chair Nooyen nomination for appointments of Dan Nejedlo, Nadine Miller (Chair) and reappointment of Ron Klemp to the Materials Recycling Facility Expansion Project Oversight Committee; said terms expiring April 2024.
 - G. County Board Chair Nooyen nomination for reappointment of Jeffrey McCabe to the Mississippi Health Services Commission; said term expiring April 2024.

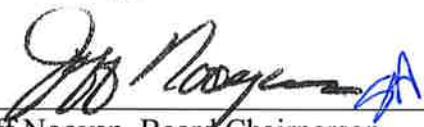
9. REPORT BY THE COUNTY EXECUTIVE - County Executive Thomas Nelson will give an Administrative Update.
10. UNFINISHED BUSINESS
11. NEW BUSINESS
 - A. Resolution No. 8—2022-23 – Highway, Recycling and Solid Waste Committee.
Authorize and approve of various budget transfers and alterations in the 2022 Highway Department Budget, as noted on the attached fiscal note and Attachment A – Fiscal Note: Budget Adjustments worksheet.
 - B. Resolution No. 9—2022-23 – Highway, Recycling and Solid Waste Committee.
Approve creating a project for the CTH JJ and CTH N roundabout and canceling the CTH KK Safety Upgrades project, and authorize and approve of decreasing the following KK-Traffic Signal/Safety Upgrade line items: Charges for Service and Operating Expenses, increasing the following CTH JJ/CTH N Intersection line items: Charges for Services and Operating Expenses by \$80,000 each, as noted on the attached fiscal note.
 - C. Resolution No. 10—2022-23 – Highway, Recycling and Solid Waste Committee.
Approve transferring funds from the Highway Department CTH CE Culvert Replacement project to the CTH OO and Roemer Road Intersection project, and authorize and approve decreasing the following CE Culvert Replacement line items: Charges for Service and Operating Expenses, increasing the CTH OO & Roemer Rd Intersection line items for the following: Charges for Services and Operating Expenses by \$260,000 each, as noted on the attached fiscal note.
 - D. Resolution No. 11—2022-23 – Legislative/Audit and Human Resources Committee.
Authorize and approve of increasing the following line items: General Fund Surplus, Fund Balance Applied and Human Resources, Purchased Services by \$100,000 each, said monies to be used for a Compensation Analysis Study, as noted on the attached fiscal note and Outagamie County – Compensation Philosophy Executive Summary.
 - E. Resolution No. 12—2022-23 – Legislative/Audit and Human Resources Committee.
Authorize and approve of increasing the one-time retention incentive payment to be made to eligible employees on the payroll as of June 1, 2022 (excluding Elected Officials, County Board and Commission Members, DSA Union Group, and Seasonal Employees) to \$500 for staff whose full-time equivalency (FTE) is between 80% and 100%, \$300 for staff whose FTE is between 50% and 79.9% and \$150 for staff whose FTE is between 10% and 49.9%, said amounts to be covered with ARPA (American Rescue Plan Act) funding or from the General Fund, and authorize and approve of increasing the one-time retention incentive payment to be made to eligible employees on the payroll as of December 1, 2022 (excluding Elected Officials, County Board and Commission Members, DSA Union Group, and Seasonal Employees) to \$1,000 for staff whose full-time equivalency (FTE) is between 80% and 100%, \$600 for staff whose FTE is between 50% and 79.9% and \$300 for staff whose FTE is between 10% and 49.9%, said amounts to be covered with ARPA funding or from the General Fund, and authorize a one-time payment of \$500 be paid to Seasonal Workers at the end of the summer/season if total hours worked exceed 400 hours, said amounts to be covered with ARPA funding or from the General Fund, as noted on the attached fiscal note and Attachment A.

- F. Resolution No. 13—2022-23 – Property, Airport, Recreation and Economic Development Committee. Authorize and approve the Outagamie County Highway Department to mill and resurface the Youth and Family Services parking lot and a section of the 227 Walnut Street parking lot, said projects to be funded through the Maintenance Department, with no fiscal impact.
- G. Resolution No. 14—2022-23 – Finance Committee. Request that the State of Wisconsin revise the real estate transfer fee share formula to again allow Wisconsin Counties to retain 50% of all real estate transfer fees collected, with 50% to be remitted to the State.
- H. Ordinance No. B—2022-23 – Legislative/Audit and Human Resources Committee. Approve the amendments to Chapter 2 of the Outagamie County Code of Ordinance for the following Sections: 2-44 Rule 1 and 2-47 Rule 4, as noted in the ordinance.

12. REPORTS



Jeff King
Jeff King, County Clerk



Jeff Nooyen
Jeff Nooyen, Board Chairperson

Accommodation Notice

Any person requiring special accommodations who wishes to attend this meeting should call (920) 832-5077 at least 24 hours in advance.