

**\*\* AGENDA \*\***  
**\* \* OUTAGAMIE COUNTY BOARD \* \***

Office of the County Clerk, September 12, 2023.

The Board meets pursuant to adjournment, and is called to order by Chairperson Nooyen at 7:00 p.m. in the County Board Room, located at 320 South Walnut Street, Appleton, Wisconsin.

1. ROLL CALL of the Board of Supervisors. Board Chairperson requests the Board's confirmation regarding excused members.
2. PLEDGE OF ALLEGIANCE - Offered by Chairperson Nooyen.
3. MINUTES OF THE AUGUST 22, 2023 COUNTY BOARD MEETING
4. SPECIAL ORDER OF BUSINESS
  - A. Lisa Lux, Human Resources Director and Malayna Halvorson Maes, McGrath Human Resources Group, will present the Total Rewards Project results, recommendations, and proposed 2024 Wage Schedule
5. ESTABLISH ORDER OF THE DAY
6. COMMUNICATIONS  
Communication Referral List
7. PUBLIC PARTICIPATION IS LIMITED TO ONLY MATTERS LISTED ON THE AGENDA AND FOR A TOTAL OF FIFTEEN MINUTES WHICH MAY BE EXTENDED TO 30 MINUTES AT THE DISCRETION OF THE CHAIR – Individual speakers are limited to three minutes per speaker. Per Ordinance No. B—2023-24, amending Chapter 2, Section 2-49 Rule 6 – Appearance of Non-Board Members, of the Outagamie County Code of Ordinances, “Public participation is limited to Outagamie County residents, owners of businesses in Outagamie County, or Outagamie County property taxpayers.”
8. APPOINTMENTS
  - A. County Executive Nelson nomination for appointment of Adam Westbrook as Human Resources Director.
  - B. County Executive Nelson nomination for appointment of Gregory Parins as Recycling and Solid Waste Director.
  - C. County Executive Nelson nomination for appointment of Fran Nelson to the Criminal Justice Coordinating Council, said term expiring April 30, 2025.
  - D. County Executive Nelson nomination for re-appointment of Kevin Coffey to the Heart of the Valley Metropolitan Sewerage Commission; said term expiring October 1, 2028.
  - E. County Board Chair Nooyen nomination for appointments of Dean Culbertson (chair), Lee W. Hammen, Nadine Miller, and Dan Gabrielson to the Appleton International Airport Terminal Expansion Project Oversight Committee; said terms expiring April 2024.
  - F. County Board Chair Nooyen nomination for appointments of Joy Hagen (chair), Ron Klemp, Steve Thiede, and Dan Nejedlo to the Department of Recycling and Solid Waste and Highway Department Facility and Land Use Plan Oversight Committee; said terms expiring April 2024.

9. UNFINISHED BUSINESS

10. NEW BUSINESS

- A. Resolution No. 44—2023-24 – Legislative/Audit and Human Resources Committee. Approve the Table of Organization requests (as detailed on the resolution and attachments) for the Health and Human Services Department sunset position additions, effective September 24, 2023, and the related budget adjustments for 2023 and 2024, as detailed on the resolution and attachments.
- B. Resolution No. 45—2023-24 – Legislative/Audit and Human Resources Committee. Approve the Total Rewards Compensation Study Final Report for Outagamie County, effective December 17, 2023, which will supersede previously-approved compensation schedules, with no budget adjustment needed, as the additional compensation will be included as part of the 2024 budget process.

11. REPORTS

- A. County Board Memo – Sole Source Purchase – Sheriff Dept. – Motorola AXS Radio Consoles and Motorola Vesta 9-1-1 Call Handling

  
\_\_\_\_\_  
Jeff King, County Clerk

  
\_\_\_\_\_  
Jeff Nooyen, Board Chairperson

Accommodation Notice

Any person requiring special accommodations who wishes to attend this meeting should telephone (920) 832-5077 at least 24 hours in advance.